

Revision of Schedule of Awards

1. When the Schedule of Awards was originally set up, the following principles were applied: the increment for Intermediate achievement should be twice the amount paid for Elementary achievement, and the increment for High achievement twice that for Intermediate; the maintenance award at any level should be half the amount of the increment for achievement at that level; and a specialized award in any category should be half that for comprehensive (with a special provision for Group III Specialized Speaking). The table of amounts was accepted, but the amounts intended as increments were taken as totals, resulting in a serious distortion of the above principles: only the third principle came through untouched, the second being totally distorted and the first partly so. This becomes apparent if the present table is restated in terms of increments. Here is the Comprehensive section for Group I languages in terms of increments:

	<u>High</u>	<u>Intermediate</u>	<u>Elementary</u>
Achievement	\$200	\$100	\$100
Maintenance	200	100	none

It will be seen that the increments for Intermediate is the same as the award for Elementary, while the maintenance sums are equal to those for achievement at the same level.

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2. The original principles can be restored by halving all maintenance awards (as suggested by [REDACTED] and by halving the awards for Elementary. The following table then results (stated in terms of increments for achievement, and not totals; I suggest that it be published in this form, and clearly labeled as a table of increments):

	<u>Comprehensive</u>			<u>Specialized</u>		
	<u>High</u>	<u>Inter</u>	<u>Elem</u>	<u>High</u>	<u>Inter</u>	<u>Elem</u>
Group I						
Achievement	\$200	\$100	\$ 50	\$100	\$ 50	\$ 25
Maintenance	100	50	none	50	25	none
Group II						
Achievement	400	200	100	200	100	50
Maintenance	200	100	none	100	50	none
Group III						
				<u>Reading Only</u>		
Achievement	600	300	150	400	200	100
Maintenance	300	150	none	200	100	none
				<u>Speaking Only</u>		
Achievement				200	100	50
Maintenance				100	50	none

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3. This is a rationally constructed table embodying the original principles. The result in terms of money is as follows: all maintenance awards are cut in half; the total amount that may be received for achievement in a Group I language is reduced from \$400 to \$350, in Group II from \$800 to \$700, and in Group III from \$1200 to \$1050.

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